



1. Basis principle	In 2002, the Romanian Parliament passed the Law no.346/2002 on the insurance for work accidents and occupational diseases. The law entered into force on January 1st 2005. 2003 and 2004 were dedicated to collecting the initial funds necessary for the functioning of the system and to setting up the institutional organization and the establishment of the entire framework necessary for enforcing this law.
2. Financial compensation	Yes
3. Medical treatment responsibilities	Yes
4. Prevention responsibilities	Yes
5. Research in OS&H issues responsibilities	No
6. Rehabilitation of victims of occupational injuries responsibilities	Yes
7. Specific insurance against accidents at work and occupational diseases	Yes
8. Is this insurance compulsory?	The insurance is compulsory for people mentioned in 10. The following categories can be insured optional: <ul style="list-style-type: none"> • shareholders or partners; • administrators or managers; • self-employers; • employees of international institutions; • individual farm workers or private forest workers
9. Contributions	Contributions to the work accidents and occupational diseases insurance system are due by employers and are set between 0.15% - 0.85%, applied to the monthly gross income of the employees and depending on the professional risks. For the unemployed persons who undertake a period of professional practice, the insurance contribution is 1% of unemployment benefits. In the case of persons for whom the insurance is optional, the contribution is of 1% of the monthly income insured, regardless of the work performed.
10. People covered	<ul style="list-style-type: none"> • People employed with employment contract, including the civil servants • People developing activities in elected functions or appointed by the executive, legislative or judicial authorities • Unemployed persons, during their vocational training • Apprentices, pupils and students, during their vocational training • Romanian employees working abroad for Romanian employers • Foreign citizens or stateless persons working for Romanian employers during the period they have permanent or temporary residency in Romania. • Self employed people with individual insurance
11. Is the insurance different for accidents at work and for occupational diseases?	No
12. Risks covered	Accidents at work, occupational diseases, commuting accidents

Information provided by CNPAS